



**STATE OF UTAH**  
invites applications for the position of:

## Psychiatrist

**SALARY:** \$120.32 Hourly

**OPENING DATE:** 08/26/19

**CLOSING DATE:** Continuous

**NUMBER OF OPENINGS:** 1

**BENEFITS:**

This position is eligible for a full benefits package including medical, dental, life, and long-term disability insurance, a retirement plan, plus paid leave to include annual, sick, and holiday pay. The State requires employees to receive their pay through direct deposit. If selected, you will receive more information about these benefit options and enrollment information through our onboarding process and during your first week or two on the job.

**CRIMINAL BACKGROUND CHECK:**

You must successfully pass a criminal history check.

**DRIVER LICENSE REQUIREMENTS:**

Employees hired for this recruitment will be subject to the Driver Eligibility standards found at the following link:  
<https://rules.utah.gov/publicat/code/r027/r027-007.htm#T3>

**PHYSICAL ADDRESS:**

Utah State Prison Clinical Services Bureau 14425 Bitterbrush Lane Draper, UT 84020

**RECRUITER CONTACT INFORMATION:**

Jeffie Dickerson - [jdickers@utah.gov](mailto:jdickers@utah.gov) - (801) 545-5570

**OVERTIME EXEMPT:**

Yes

**SCHEDULE CODE:**

B - Competitive Career Service - Employment in this position requires a probationary period.

**EEO STATEMENT:**

The State of Utah is an equal opportunity employer. Hiring is done without regard to race, color, religion, national origin, sex, sexual orientation, gender identity, age or disability. Reasonable accommodations provided to known disabilities of individuals in compliance with the Americans with Disabilities Act. For accommodation information or if you need special accommodations to complete the application process, contact the Dept. of Human Resource Mgmt. at 801-538-3025 or TTY 801-538-3696.

**JOB DESCRIPTION:**

Are you a Psychiatrist who longs to make a difference? Would you love to work with patients in a facility that allows you to execute your personal vision of care? Do you crave the challenge of leading a multi-disciplinary team in seeking the best possible outcomes for patients?



**\*Starting salary for this position was just increased to \$120.32 per hour.**

The Utah Department of Corrections, Clinical Services Bureau is seeking a qualified psychiatrist to join us in our mission, to promote hope and improved quality of life for individuals with mental illness.

**We invite you to Join Our Amazing Team!**

Practicing as a Psychiatrist at the Utah Department of Corrections allows you to work with an amazingly qualified and collaborative treatment team in a safe and respectful environment.

For our Psychiatrists, there is no hassle with pre-authorizations or malpractice insurance, and working on-call is a way to earn some extra income!

Additionally, as a State of Utah employee, you will enjoy a generous benefits package, including; comprehensive medical insurance (with traditional and high deductible options), Health Savings Account contributions, dental, retirement/pension plan, and paid leave accrual. We actively strive to promote positive work/life balance for all our employees.

You can find more information about the benefits of State employment [here](#).

**The Agency**

The Utah Department of Corrections is a dedicated team of professionals who ensures public safety by effectively managing offenders while maintaining close collaboration with partner agencies and the community. Our team is devoted to providing maximum opportunities for offenders to make lasting changes through accountability, treatment, education, and positive reinforcement within a safe environment.

For more information on the Utah Department of Corrections our philosophy, mission, and treatment programs, we invite you to browse our website, [here](#).

**EXAMPLE OF DUTIES:**

- Develop and implement therapy and treatment and/or refer client(s) to other sources of treatment.
- Analyze and evaluate patient data or test findings to diagnose nature or extent of mental disorder.
- Document client/patient progress and revise treatment plans as required; complete administrative paperwork.
- Coordinate clinical activities and follow-up.
- Act as a resource for management and staff; provide technical support within area of responsibility.
- Consult with others to discuss treatment plans, new or unusual situations, findings, options, and recommendations on client/patient cases.
- Write, implement, and provide documentation of individual client's treatment; maintain records to comply with federal requirements and write reports indicative of progress or regression.
- Develop policies, procedures and standards for mental health program services.

**TYPICAL QUALIFICATIONS:**

- principles, theories, and practices of psychiatry, human behavior and performance
- assessment and treatment of behavioral and affective disorders
- develop individualized treatment plans
- medical terminology
- evaluate information against a set of standards
- provide consultation and/or expert advice or testimony
- control or direct the operation of a program or function
- diagnose medical conditions
- compose and produce reports, documents, and related material
- development of policies, procedures and standards for mental health program services
- coordinate the activities or tasks of people, groups and/or organization(s)
- speak clearly, concisely, and effectively; listen to and understand information and ideas as presented verbally
- communicate information and ideas clearly and concisely in writing; read and understand information presented in writing
- work with or contribute to a work group or team to complete assigned task(s)

### **SUPPLEMENTAL INFORMATION:**

- Requires certification in psychiatry or neurology by the American Board of Psychiatry and Neurology.
- Current unlimited license to practice medicine in the State of Utah (MD).
- Typically, the employee may sit comfortably to perform the work; however, there may be some walking, standing, bending, carrying light items; driving an automobile, etc. Special physical demands are not required to perform the work.
- Risks found in potentially dangerous or unusual environmental stress situations, e.g. working at great heights, working in extreme outdoor weather conditions, being subject to possible physical attack, etc...

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.governmentjobs.com/careers/utah>

Position #21123  
 PSYCHIATRIST  
 JD

2120 State Office Building  
 Salt Lake City, UT 84114  
 801-538-3025

[statejobs@utah.gov](mailto:statejobs@utah.gov)

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### **Psychiatrist Supplemental Questionnaire**

- \* 1. Are you licensed to practice as a psychiatrist in the state of Utah?
- Yes    No
2. If you answered yes (above) please list your license type, number and expiration date.
- \* 3. Are you a current or previous employee of the State of Utah?
- Current State of Utah Employee  
 Previous State of Utah Employee  
 Never been a State of Utah Employee
- \* 4. Employees of the Utah Department of Corrections (UDC) work directly with adult offenders. As such, all UDC employees must pass both pre-employment and routine background checks. In accordance with the exemption noted in Utah Code 34-52-201(4)(e), we request that you disclose below, any background information which may preclude you from working with this population.

\* 5. Please indicate how you heard about this specific job posting.

- State Jobs
- An External Job Posting Site (Indeed, LinkedIn, etc.)
- Social Media (Facebook, Twitter, etc.)
- Advertisement (Newspaper, Internet, Radio, etc.)
- Professional Network
- University Network (Career Center)
- Referred by a Friend or Colleague
- Contacted by a Recruiter
- Career Fair
- Internal communication from a State Agency that employs me - State employees only
- Other

\* Required Question